The regular meeting of the Queensbury School Board of Education was held on February 13, 2012 in the Elementary School Cafeteria.

President Raymond Gordon called the meeting to order at 7:00 p.m.

The Pledge to the Flag was led by President Raymond Gordon.

**Members Present:** Raymond Gordon, Timothy Weaver (arrived at 8:30 p.m. just prior to entering executive session), Doug Beaty, Jill Crombie-Borgos, John Dwyer, Frank Miller, Christopher Ogden, Superintendent of Schools Douglas W. Huntley, Ed. D., Clerk of the Board John S. DeSanto.

**Members Absent:** Lisa Fedele, Timothy Weaver

**Others Present:** Assistant Superintendent for Curriculum and Instruction Theresa Middleton, Director of Human Resources Amy Georgeadis, J. Lawrence Paltrowitz, Esq., High School Assistant Principal Craig Chandler, Middle School Principal Doug Silvernell, Elementary Principal Patrick Pomerville, William H. Barton Intermediate School Assistant Principal Jennifer Russell, Director of Facilities and Operations Rob Chapman, Director of Student Support Services Sherrie Moses, CSE/CPSE Chairperson Carolyn Manzella, QESS President Kim Fiorillo and other employees and community members: Jim Coccia, George Winters, Kristina Drakakis, Christian Boller, Robert Springer, Kate Westcott, Joy Vaillancourt, Leslie Carpenter, Robin Fitzpatrick, Emily O’Brien, Jordan Ploof, Daniella Licari, Kimberlie Meluziis, Kim Gray, Carmen Tarlo.

**Presentations:**

- **Guest Assist Text Message Based Communication System – Craig Chandler**
  High School Assistant Principal Craig Chandler demonstrated Guest Assist, a text message based program that allows students to text information about bullying incidents to specific high school personnel. Text messaging is a communication method that students are comfortable with and the system allows students to maintain their anonymity when reporting an incident. The program is being launched in the high school on February 27, 2012

- **2012-13 Budget Presentation – John DeSanto**
  Assistant Superintendent for Business John DeSanto presented the preliminary budget scenario for the 2012-13 year. Projected revenue and projected expenditures were reviewed. The district is facing a $1.7 million budget gap (with a $1.4 million increase in projected expenditures and a $300,000 decrease in projected revenue). Salary and benefits increases account for $1.2 million of the expenditure increase. Employer retirement contribution increases (ERS and TRS) plus health insurance premium increases are the employee benefits with significant increases.
Open Forum:
Public participation is encouraged. We ask that all speakers both sign in and identify themselves verbally and, if applicable, the organization they are representing, so that they may be recognized by the Board President. For clarity, we ask that all speakers identify the school related matter/topic to be discussed. In order to conduct District Business in a smooth, orderly and timely manner, Open Forum is limited to a maximum of 30 minutes with 3 minutes allocated to each speaker. The Board of Education appreciates public attendance and participation at our meetings.

- Jim Coccia commented on the list of policies shown on the agenda to be approved by the Board and inquired about the Board approval process.
- George Winters commented on the Senior Citizens/Aged Income Exemption level and on the increased expenditures projected in the 2012-13 budget year.

Business Items - Assistant Superintendent for Business

Motion by Mr. Miller, seconded by Mr. Dwyer, to accept the resignation for retirement purposes from Michelle Bowman, Director of Food Services, with sincere thanks and regret, effective 9/30/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mrs. Crombie-Borgos, to accept the resignation for retirement purposes from Gary Bishop, Cleaner, with sincere appreciation and regret, effective 2/15/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Consent Business Items

Motion by Mr. Ogden, seconded by Mrs. Horgan to approve the following consent business items:

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion to approve the minutes of the Regular Meeting of the Board of Education held on January 9, 2012 and the Board of Education Workshop held on January 23, 2012.

Motion to accept the Treasurer’s Report, the Clerk’s Report, the Internal Claims Audit Report, the General Fund Revenue Report, the Federal Fund Revenue Report and the School Lunch Fund Revenue Report for the month of January 2012.
Motion to accept the following warrants:

<table>
<thead>
<tr>
<th>Fund/Reference</th>
<th>January Warrant</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>January Warrant</td>
<td>$1,721,154.59</td>
</tr>
<tr>
<td>Federal Fund</td>
<td>January Warrant</td>
<td>$13,749.95</td>
</tr>
<tr>
<td>School Lunch Fund</td>
<td>January Warrant</td>
<td>$101,414.34</td>
</tr>
<tr>
<td>2009 Cap Proj Ref</td>
<td>January Warrant</td>
<td>$209,719.78</td>
</tr>
<tr>
<td>2001 Cap Proj Ref</td>
<td>January Warrant</td>
<td>$850.00</td>
</tr>
<tr>
<td>2012 Admin Roof</td>
<td>January Warrant</td>
<td>$20,988.00</td>
</tr>
</tbody>
</table>

Motion to accept the budget transfers.

Motion to accept the following gifts, with sincere appreciation, for a total of $7,200.00:

- Scholarship America/Target Field Trips – $400.00 - QHS – for field trip to University at Albany Performing Arts Center
- QHS Drama Club - $5,000.00 – QHS – A2020.450.30.00 – for purchase of sound equipment/body microphones
- QWHBI PTA - $1,800.00 – School District – for the AIE Presentation for QWHBI

Motion to transfer $10,000 to the Wellness Committee from the Health Insurance Code (A9060.800.00.00).

Motion to approve the following substitute/temporary appointment:

David Boller – Substitute Bus Driver - $14.95 per hour – Effective 1/19/12 – 1/25/12

Motion to approve the following probationary appointment (previously provisional appointment):

Robin Fitzpatrick – Communications and Information Technology Specialist – Effective 2/2/12
Motion to accept the following leaves-of-absence without pay for Support Staff:

Susan O’Brien – QES Teacher Aide – Effective 1/26/12 (1/2 day)
Heather Nichols – QHS Teacher Aide – Effective 1/27/12 (1/2 day)
Charles Harwood – Transportation Mechanic – Effective 1/30/12 – 6/30/12
Kathleen Chandler – Bus Driver – Effective 2/2/12 (2 hrs.) & 2/3/12
Melissa Kenison-Rose – Occupational Therapist – Effective 2/15/12- 2/17/12 and 2/27/12 – 2/29/12

Motion to set the tuition rates calculated per New York State Education Department guidelines for the 2011-12 school year as follows: (Please note a moratorium exists for accepting new non-resident students.)

<table>
<thead>
<tr>
<th></th>
<th>Tuition for Regular Education</th>
<th>Tuition for Special Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Day Kindergarten</td>
<td>$5,693</td>
<td>$19,955</td>
</tr>
<tr>
<td>through Grade 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$7,986</td>
<td>$22,248</td>
</tr>
</tbody>
</table>

Motion to approve the appointment of Olympia Avignone, MA, CCC-SLP as a consultant to a speech therapist for a student who is attending the Center for Disability Services at a rate of pay of $90.00 per 45 minutes or $120.00 per hour.

Motion to enter into a contract with Glens Falls Civic Center for the QHS Ice Hockey Team to practice four days before the Sectional Final game.

Motion to award the bid for the AB Dick Ryobi 9995 Two Tower Press in the amount of $3,025.00 and the AB Dick Digital Platemaster DPM34HSC in the amount of $1,250.00 to Dynamic Action Graphics. There were no bids for the Multi 1250 Offset or Cutter.

Motion to award the bid for the Used Power Tools to Allen Wood in the amount of $277.76 (for three tools) and James A. Sidusky in the amount of $156.00 (for one tool).

Motion to dispose of surplus and obsolete items.

Motion to dispose of obsolete and damaged textbooks and paperbacks provided by Capital Region BOCES for District non-public school students.

Motion to approve the disposal through advertised bid of a list of Surplus Servers.

**End of Business Consent Items**
Educational Items – Superintendent of Schools

Motion by Mrs. Crombie-Borgos, seconded by Mr. Dwyer, to accept the resignation for retirement of Leslie Carpenter, QES 1st Grade Teacher, with sincere thanks and regret, effective 6/30/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Miller, seconded by Mr. Ogden, to accept the resignation for retirement of Keith Ellement, QHS Math Teacher, with sincere thanks and regret, effective 6/30/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mrs. Crombie-Borgos, seconded by Mrs. Horgan, to accept the resignation for retirement of Irene Consolagio, QHS Special Education Teacher, with sincere thanks and regret, effective 6/30/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mr. Dwyer, to accept the resignation for retirement of Mark Dupper, QHS English Teacher, with sincere thanks and regret, effective 6/30/12.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mr. Dwyer, to accept the resignation for retirement of Michael Caselli, QHS Music Teacher, with sincere thanks and regret, effective 6/30/13.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mrs. Crombie-Borgos, seconded by Mr. Ogden, to accept the resignation for retirement of Marilyn Bien, QMS Foreign Language Teacher, with sincere thanks and regret, effective 7/6/13.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)
Motion by Mr. Miller, seconded by Mr. Ogden, to accept the resignation for retirement of Cynthia Jenkins, QES Special Education Teacher, with sincere thanks and regret, effective 7/1/14.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mr. Dwyer, to accept the resignation for retirement of Susanne Irish, QES 3rd Grade Teacher, with sincere thanks and regret, effective 6/30/14.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mrs. Crombie-Borgos, seconded by Mrs. Horgan, to accept the resignation for retirement of Bradford Hague, QMS Science Teacher, with sincere thanks and regret, effective 6/30/14.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mrs. Horgan, to approve the correction of teaching assignment for Kathleen Nolte to full-time English Teacher.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mr. Dwyer, to approve the following 2011-2012 coaching appointments:

<table>
<thead>
<tr>
<th>Spring</th>
<th>Position</th>
<th>Group</th>
<th>Level</th>
<th>Longevity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Boys Baseball</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Marra</td>
<td>Head Coach</td>
<td>I</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Joseph Lehet</td>
<td>Assistant Coach</td>
<td>II</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>John Potter</td>
<td>Frosh Coach</td>
<td>III</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Rory Johnson</td>
<td>Modified Coach</td>
<td>IV</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Jason Guthiel</td>
<td>Modified Coach</td>
<td>IV</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td><strong>Softball</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Pike</td>
<td>Head Coach</td>
<td>I</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Laura Laramie</td>
<td>Assistant Coach</td>
<td>II</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Annette Music</td>
<td>Modified Coach</td>
<td>IV</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Jacqueline Moeller</td>
<td>Modified Coach</td>
<td>IV</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Boys Lacrosse</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Keith Ellement</td>
<td>Head Coach</td>
<td>I</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>Adam Orr</td>
<td>Assistant Coach</td>
<td>II</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>OPEN</td>
<td>Modified Coach</td>
<td>IV</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Girls Lacrosse</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rita Hawkins</td>
<td>Head Coach</td>
<td>I</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>Jennifer Isele</td>
<td>Assistant Coach</td>
<td>II</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Year</td>
<td>Wins</td>
<td>Losses</td>
</tr>
<tr>
<td>--------------------</td>
<td>-------------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
</tr>
<tr>
<td>Sally Vartulli</td>
<td>Unpaid Coach</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Boys Tennis</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roger Fedele</td>
<td>Head Coach</td>
<td>II</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Boys Track &amp; Field</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Underwood</td>
<td>Head Coach</td>
<td>I</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Matthew Crossman</td>
<td>Assistant Coach</td>
<td>II</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>OPEN</td>
<td>Assistant Coach</td>
<td>II</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Michael Varney</td>
<td>Modified Coach</td>
<td>IV</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Roscoe Jackson</td>
<td>Modified Coach</td>
<td>IV</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td><strong>Girls Track &amp; Field</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peter Crotty</td>
<td>Head Coach</td>
<td>I</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Daniel Demeter</td>
<td>Assistant Coach</td>
<td>II</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>John Irion</td>
<td>Assistant Coach</td>
<td>II</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Nancy Guarnier</td>
<td>Modified Coach</td>
<td>IV</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>William Haskell</td>
<td>Modified Coach</td>
<td>IV</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Miller, seconded by Mr. Ogden, to approve the first reading of the following policies:

4000 – Student Learning Objectives and Instructional Goals
7500 – Naming Facilities, Acceptance of Memorials and Other Public Recognition

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mrs. Horgan, to approve the following reviewed policies, regulations and exhibit:

4311.1 – Display of the Flag
4311.1-R – Display of the Flag Regulation
4315 – Health Education
4315.1 – AIDS Instruction
4315.2 – Teaching About Drugs, Alcohol, Tobacco
4321.1 - Provision of Special Education Services in the Least Restrictive Environment
4321.2 - School-wide Pre-referral Approaches and Interventions
4321.3 – Allocation of Space for Special Education Programs
4321.4 – Independent Education Evaluations
4321.5 – Confidentiality and Access to Individualized Education Programs, Individualized Education Service Programs and Service Plans
4321.6 – Availability of Alternative Format Instructional Materials For Students with Disabilities
4321.7 – Districtwide and Statewide Assessments of Students with Disabilities
4321.8 – Impartial Hearing Officer Appointment and Compensation
4321.9 – Declassification of Students with Disabilities
4321.11 – Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality
4321.13 – Preschool Special Education
4321.14 – Special Education Personnel
4325 – Academic Intervention Services
4326 – Limited English Proficiency Instruction
4327 – Homebound Instruction
4341 – Adult Occupational Education
4343 – Homeless Children
4343-R – Homeless Children Regulation
4420 – Class Size
4511 – Textbook Selection & Adoption
4513 – Library Materials Selection
4531 – Field Trips & Excursions
4532 – School Volunteers
4710 – Grading Systems
4750-E.1 – Promotion and Retention of Students Exhibit
4750-E.2 – Promotion and Retention of Students Exhibit
4750-R – Promotion and Retention of Students Regulation
4760 – Makeup Opportunities
4821 – School Ceremonies & Observances
4850 – Animals in the School
8414.5 – Alcohol and Drug Testing of Bus Drivers
8414.5-R – Alcohol and Drug Testing of Bus Drivers Regulation
8414.5-E – Alcohol and Drug Testing Program Acknowledgment Form

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)
Motion by Mr. Miller, seconded by Mr. Ogden, to approve the following revised policies and regulations:

1800 – Gifts From the Public  
4200 – Curriculum Management (previously titled Curriculum Development)  
4321.12 – Use of Time Out Rooms and Physical Restraints  
4326-R – Limited English Proficiency Instruction Regulation  
4452 – Tutoring of Own Students  
4712 – Student Progress Reports to Parents  
4714 – Parent Conferences  
4750 – Promotion and Retention of Students  
5420 – Student Health Services  
5420-R – Student Health Services Regulation

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Motion by Mr. Ogden, seconded by Mrs. Horgan, to rescind the following policies:

4220 – Pilot Projects  
4322 – Programs for the Gifted & Talented  
4410 – Grouping for Instruction  
4720 – Testing Programs  
4870 – Appeal to Regents Examination Scores

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Consent Educational Items

Motion by Mr. Miller, seconded by Mr. Ogden, to approve the following consent educational items:

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)
Motion to approve the following revised long-term substitute appointments:

**Michael Springer**  
Assignment: QES – Kindergarten Teacher  
Rate: Level 1 BS (pro-rated)  
Effective: **12/5/11 – 1/13/12**  
Certification: Childhood Ed Grades 1-6 – Initial  
          Early Childhood Ed Birth – 2 – Initial

**Tammy Rescott**  
Assignment: QHS – Special Education Teacher  
Rate: Level 1 BA + MS + 72 graduate credits (pro-rated)  
Effective: **1/5/12 - 2/17/12**  
Certification: Special Education – Permanent  
          Pre K – 6 – Permanent

**Jeanine Reppenhagen**  
Assignment: QES – Grade 2/Grade 3 Teacher  
Rate: Level 1 BA + MS + 36 graduate credits (pro-rated)  
Effective: **10/19/11 – 1/26/12**  
Certification: Pre-K – 6 – Permanent

**Catherine Tuohy**  
Assignment: ES – AIS Teacher  
Rate: Level 1 BA + MS + 30 graduate credits (pro-rated)  
Effective: **10/19/11 – 2/17/12**  
Certification: Students w/Disabilities Grades 1-6 – Professional  
          Childhood Ed Grades 1-6 – Professional  
          Students w/Disabilities Birth – 2 – Professional  
          Early Childhood Ed Birth – 2 – Professional  
          Literacy Birth – 6 – Professional

Motion to accept unpaid leaves-of-absence for the following:

Kara Seaton – QES Teacher – Effective 5/25/12  
Amy Jones – QES Teacher – Effective 5/4/12
Motion to approve the revised dates for Jackie Bolton as a Mentor beginning September 6, 2011 through February 15, 2012 at the rate of pay of $1,200 (pro-rated through February).

Motion to approve the request for a trip to Gettysburg PA, Gettysburg National Battlefield, visitor center, cemetery and Seminary Ridge Ghost Tour on May 10-11 via charter bus for seventh and eighth grade Team Wolfljaw Students. The trip is student funded.

Motion to approve the minutes of the 12/14, 01/05, 01/09, 01/10, 01/23, 01/25, 01/27, 01/31, 02/01, 02/03 and 10/25, 12/15, 01/05, 01/17, 01/18, 01/23, 01/25, 01/26, 01/27, 01/30, 02/01, 02/02, 02/07 meetings of the Committee on Special Education and the minutes of the 01/04, 01/06, 01/20, 01/09, 01/11, 01/20, 01/20 meeting of the Committee on Pre-school Special Education.

Board Member Comments:
- President Raymond Gordon announced the Annual BOCES Budget Meeting will be held on Wednesday, April 4, 2012 at 5:30 p.m. at the Myers Center.
- Mr. Miller inquired about the Queensbury representative on the BOCES board reporting back to the Queensbury school board.

Open Forum:
Public participation is encouraged. We ask that all speakers both sign in and identify themselves verbally and, if applicable, the organization they are representing, so that they may be recognized by the Board President. For clarity, we ask that all speakers identify the school related matter/topic to be discussed. In order to conduct District Business in a smooth, orderly and timely manner, Open Forum is limited to a maximum of 30 minutes with 3 minutes allocated to each speaker. The Board of Education appreciates public attendance and participation at our meetings.

- Jim Coccia commented that the 12% employee contribution is just one component to the district’s health care costs. Retirees contribute 35% or 40% towards health premiums and higher contributions are paid by active employees enrolled in the matrix plan.

Informational Items:
- Board President
- Monday, February 20 – 24, 2012 – Mid-Winter Recess (Offices Closed Monday, February 20, 2012 – President’s Day)
- Monday, February 27, 2012 – Board of Education Workshop – 7:00 p.m.
  Location: Administration Building Conference Room
- Monday, March 12, 2012 – Board of Education Meeting – 7:00 p.m.
  Location: Elementary School Cafeteria
Motion by Mr. Miller, seconded by Mrs. Crombie-Borgos, to enter executive session to discuss bargaining unit negotiations, a litigation matter and the employment of a specific individual at 8:24 p.m.

7 voting in favor, 2 absent (Lisa Fedele, Timothy Weaver)

Mr. Weaver arrived at 8:30 p.m.

Executive session was held in the Administration Building Conference Room at 8:34 p.m.

Motion by Mr. Weaver, seconded by Mr. Dwyer, to exit executive session and to adjourn the meeting at 9:32 p.m.

8 voting in favor, 1 absent (Lisa Fedele)

Respectfully submitted,

John S. DeSanto
Clerk of the Board