The regular meeting of the Queensbury School Board of Education was held on April 2, 2012 in the Elementary School Cafeteria.

President Raymond Gordon called the meeting to order at 7:00 p.m.

The Pledge to the Flag was led by President Raymond Gordon.

**Members Present:** Raymond Gordon, Timothy Weaver, Jill Crombie-Borgos, John Dwyer, Lisa Fedele, Cynthia Horgan, Frank Miller, Christopher Ogden, Superintendent of Schools Douglas W. Huntley, Ed. D., Clerk of the Board John S. DeSanto.

**Members Absent:** Doug Beaty

**Others Present:** Assistant Superintendent for Curriculum and Instruction Theresa Middleton, Director of Human Resources Amy Georgeadis, High School Assistant Principal Craig Chandler, Middle School Assistant Principal Richard Keys, Elementary School Assistant Principal Jennifer Ross, William H. Barton Intermediate School Principal Kyle Gannon, William H. Barton Intermediate School Assistant Principal Jennifer Russell, Director of Facilities and Operations Robert Chapman, Director of Instructional Technology Matthew Hladun, Director of Guidance Kathleen Fisch, Director of Health, Physical Education and Athletics Scott Stuart, Director of Student Support Services Sherrie Moses, CSE/CPSE Carolyn Manzella, QESS President Kim Fiorillo and other employees and community members: Larry Paltrowitz, Esq., Mark Dupper, Robin Fitzpatrick, Molly Stewart, Elissa Eichin, Debbie Hanson, Leslie Carpenter, Monique Agans, Mary Meachem, Lynn Razzano, Jean Ogden, Nancy Bemis, Gretchen Lovering, Christine Mattia, Robert Springer, Christine Boller, Casey LaPoint, Sam Schiavoni, Kristina Drakakis, Samantha Prevost, Brandon Mastrangelo.

**Presentation:**

- **Energy Education Program**
  Energy Education Specialist/Assistant Principal Rich Keys and Director of Facilities Rob Chapman presented the progress made with the Energy Education Program since its inception 2 ½ years ago. The program has resulted in a dollar savings of $696,420 – equivalent to 24.06 percent savings. An additional $22,682 in special (ratchet effect) demand savings has been achieved bringing the total savings to $719,102. The program has resulted in reduced energy usage in the district’s buildings and classrooms. The program has included holiday and summer shutdowns, staff awareness of energy usage, and monitoring of the heating and cooling systems. Current energy costs are now comparable to energy costs in the 2003/04 budget year. The program has also been instrumental in identifying energy efficiencies in the capital project design work. Additional opportunities for savings are being discussed and explored.
**2012-13 Proposed Budget**
Superintendent of Schools Douglas Huntley and Assistant Superintendent for Business John DeSanto overviewed the budget to be adopted this evening. The proposed 2012-13 budget of $53,350,138 is a $293,000 decrease from the 2011-12 year budget and is also lower than the budget adopted in the 2010-11 year. Salary and benefit increases (primarily pension contributions and health insurance increases) were the driving forces on the expenditure side of the budget. Cost containment measures with personnel reductions (18 positions reduced) and non-personnel items were implemented. The 2012-13 proposed budget reflects a loss of $1,075,339 in federal EDUJOBS funds, appropriates $2,400,000 from fund balance, makes use of $1,600,000 in reserve funds, and includes a tax levy increase of 2.18%. A copy of the PowerPoint presentation is included in the Board Minutes file.

**Open Forum:**
Public participation is encouraged. We ask that all speakers both sign in and identify themselves verbally and, if applicable, the organization they are representing, so that they may be recognized by the Board President. For clarity, we ask that all speakers identify the school related matter/topic to be discussed. In order to conduct District Business in a smooth, orderly and timely manner, Open Forum is limited to a maximum of 30 minutes with 3 minutes allocated to each speaker. The Board of Education appreciates public attendance and participation at our meetings.

- High School English teacher Mark Dupper reported on the Queensbury High School Varsity Academic Bowl Team qualifying for the 2012 National Championships for the thirteenth time in twenty-two years of competition. Mark introduced varsity students Jack O’Brien (Team Captain), Molly Stewart, Nick Rizzo, Mike Vasiliou and JV member John Vasiliou. Team coaches are Mark Dupper and Keith Gottlieb.

**Business Items - Assistant Superintendent for Business**

Motion by Mr. Ogden, seconded by Mr. Weaver, to adopt the 2012-13 Budget in the amount of $53,350,138.

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Mr. Ogden, seconded by Mrs. Crombie-Borgos, to accept the resignation for retirement purposes from Walter Didora, Bus Driver Aide, with sincere appreciation and regret, effective 6/30/12.

8 voting in favor, 1 absent (Mr. Beaty)
Consent Business Items

Motion by Ms. Fedele, seconded by Mrs. Horgan, to approve the consent business items.

8 voting in favor, 1 absent (Mr. Beaty)

Motion to approve the minutes of the Regular Meeting of the Board of Education held on March 12, 2012 and the Board of Education Special Meeting/Executive Session held on March 26, 2012.

Motion to accept the following gifts, with sincere appreciation, for a total of $1,389.00 and increase the budget accordingly:

Hannaford – QHS - $483.00 – A2110.450.30.00
Hannaford – QMS - $423.00 – A2110.450.20.00
Hannaford – QES - $483.00 – A2110.450.10.00

Motion to approve the following substitute/temporary appointments:

Stacy Spaulding – QES Teacher Aide - $8.74 per hour – Effective 3/19/12 – 6/22/12
Susan Zeno – Substitute Cleaner - $11.08 per hour – Effective 3/12/12

Motion to accept the following leaves-of-absence without pay for Support Staff:

Terry Wiart – Nurse – effective 4/5/12 (2 hrs)
Lorinda Hughes – Bus Driver – effective 3/7/12 (1/2 hr), 3/8, 3/9, 3/12, 3/13/12 and 3/14/12 (1/2 day)

Motion to establish the hourly rate of pay for an election inspector in the 2011-12 year at $8.74 per hour.

Motion to accept the lowest responsible bid from Green Mountain Electric Supply for the Light Bulb and Ballast Bid in the amount of $17,879.55.

Motion to award the low bid for duplicator paper to Unisource in the amount of $20,680.80.

Motion to approve the response letter/corrective action plan to the Office of the State Comptroller on the Server Virtualization Technology report.
Educational Items – Superintendent of Schools Educational Items

Motion by Ms. Fedele, seconded by Mrs. Crombie-Borgos, to approve a Memorandum of Agreement between the Queensbury Union Free School District and the Queensbury Administrators & Supervisors Association dated March 16, 2012.

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Ms. Fedele, seconded by Mr. Ogden, to approve a Memorandum of Agreement between the Queensbury Union Free School District and Queensbury Faculty Association regarding the retirement of Elementary Education teacher dated March 26, 2012.

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Mr. Miller, seconded by Ms. Fedele, to approve a Memorandum of Agreement between the Queensbury Union Free School District and Queensbury Faculty Association regarding the retirement of a Mathematics teacher dated March 14, 2012.

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Ms. Fedele, seconded by Mr. Weaver, to approve the first reading of the following exhibits:

5100-E.3 – W. H. Barton Intermediate School Cumulative Absence Notification
5100-E.4 – W. H. Barton Intermediate School Excused Absence Notification
5100-E.5 – W. H. Barton Intermediate School Unexcused Absence Notification
5100-E.6 – W. H. Barton Intermediate School Cumulative Tardy Notification

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Mr. Miller, seconded by Ms. Fedele, to accept the following revised policies, regulation, and exhibits:

5020.2-E – Discrimination and Complaint Form
5100-E.1 – Attendance Incentives
5100-E.7 – Middle School Absence Excuse (previously E.3)
5100-E.8 – Middle School Parent Notification – Warning (previously E.4)
5100-E.9 – High School Parent Notification – Loss of Credit (previously E.6)
5220 – Student Publications
5405 – Wellness
5440 – Drug and Alcohol Abuse
5440-R – Drug and Alcohol Abuse Regulation
5550 – Student Privacy

8 voting in favor, 1 absent (Mr. Beaty)
Motion by Mr. Ogden, seconded by Ms. Fedele, to accept the following reviewed policies, regulation and exhibits:

- 5020.2 – Racial Harassment of Students
- 5020.2-R – Racial Harassment of Students Regulation
- 5100-E.2 – Elementary School Parent Notification
- 5200 – Co-curricular and Extra Curricular Programs
- 5230 – Eligibility for Extra Curricular Activities
- 5450 – Student Safety
- 5501 – Use of Surveillance Cameras in the School District
- 5550-E – Student Privacy Exhibit Notification to Parents
- 7100 – Facilities Planning
- 7200 – Facilities Renovations
- 7365 – Construction Safety
- 7365-E – Construction Safety Exhibit

8 voting in favor, 1 absent (Mr. Beaty)

Motion by Mr. Ogden, seconded by Ms. Fedele, to rescind the following exhibits:

- 5030-E - Discrimination and Complaint Form
- 5100-E.5 – High School Parent Notification – Warning

8 voting in favor, 1 absent (Mr. Beaty)


8 voting in favor, 1 absent (Mr. Beaty)

**Consent Educational Items**

Motion by Ms. Fedele, seconded by Mr. Dwyer, to approve the consent educational items.

8 voting in favor, 1 absent (Mr. Beaty)

Motion to accept the following resignation:

Karen McDermott – QWHBIS/QES Reading Teacher – Effective 6/30/12
Motion to approve the following revised assignment/dates for long term substitute appointments:

**Heather Ouellette**

**Assignment:**  
ES – Grade 3 Teacher – 1.0 FTE  
ES – Grade 3 Teacher – 0.5 FTE

**Rate:**  
Level 1 BA + MSED + 33 graduate credits (pro-rated)

**Effective:**  
1.0 FTE 3/9 – 4/5/12  
0.5 FTE 4/6 – 6/22/12

**Certification:**  
Childhood Ed Grades 1-6 – Initial Extension

Motion to approve the following request for unpaid leave-of-absence:

**Christine LaFrance** – QES Grade 3 Teacher – Effective 4/19/12 – 6/22/12

Motion to approve the following annual appointment:


Motion to approve Jennifer Merkosky as QHS Special Education Department Chairperson for the 2011-12 school year at the rate of pay of $4,000 (pro-rated) – effective March 12, 2012 – April 3, 2012.

Motion to approve Karen Rigby as a tutor for the 2011-2012 school year at the rate of pay of $27 per hour for one student and $38 per hour for two or more students.

Motion to approve Carol Nichols as a mentor for the 2011-12 school year at the rate of pay of $1,200 (prorated) - effective March 2, 2012 through June 22, 2012.

Motion to approve the revised dates of Christine LaFrance as a Mentor beginning December 8, 2011 through February 29, 2012 at the rate of pay of $1,200 (pro-rated).

**Board Member Comments:**

- Frank Miller read a statement from Doug Beaty who was unable to attend. Included were statements on state mandate reform, pension reform, consolidation of programs and functions, and salary and benefit packages.
- Lisa Fedele mentioned how the District has provided stability in its tax rates. The District’s sound fiscal practices have been corroborated by Moody’s with their issuance of a high quality bond rating for the Queensbury School District.
- Jill Crombie-Borgos stated that the budget reductions in the proposed budget will have a detrimental impact on students.
• Chris Ogden commented on the Governor supported state aid decreases to education over the last few years and the ensuing negative impact. Mr. Ogden congratulated the Quiz Team students on qualifying for the 2012 National Championships and wished them success.
• Frank Miller stated the District is doing what is necessary for a successful budget vote and a $64 increase for the average homeowner is reasonable.
• Board President Raymond Gordon presented Lisa Fedele with New York State School Board Association’s School Board U Board Excellence Award. The award recognizes Ms. Fedele for her time and effort in expanding her governance knowledge and skills.

Open Forum:
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• None

Informational Items:
• Board President
• Wednesday, April 4, 2012 – WSWHE BOCES Annual Meeting – 5:30 p.m.
  Location: Myers Center
• Monday, April 16, 2012 – Special Board of Education Meeting – 5:30 p.m. - Vote on WSWHE BOCES Budget and Election (Tenure Review to Follow)
  Location: Administration Building Conference Room
• Monday, May 7, 2012 – Voter Registration – 1:00 p.m. – 8:00 p.m.
  Location: High School Lobby
• Monday, May 7, 2012 – Budget Hearing and Regular Board of Education Meeting – 6:30 p.m.
  Location: Elementary School Cafeteria
• Thursday, May 10, 2012 – AASBA Community Service Award Dinner – 6:00 p.m.
  (Please let Laurie Anderson know if you wish to attend.)
  Location: Great Escape Lodge
• Tuesday, May 15, 2012 – Budget Vote and Board Election – 10:00 a.m. – 8:30 p.m.
  Location: Elementary School Gymnasium
• Superintendent’s Conference Day – May 25, 2012
• Tuesday, May 29, 2012 – Board of Education Workshop – 7:00 p.m.
  Location: Elementary School Cafeteria
Executive Session:

- None

Motion by Mr. Ogden, seconded by Ms. Fedele, to adjourn the meeting at 8:33 p.m.

8 voting in favor, 1 absent (Mr. Beaty)

Respectfully submitted,

John S. DeSanto
Clerk of the Board