A special meeting and workshop of the Queensbury School Board of Education was held on May 29, 2012 in the Elementary School Cafeteria.

Mr. Raymond Gordon, President, called the meeting to order at 7:03 p.m.

The Pledge of Allegiance to the flag was led by Mr. Raymond Gordon, President.

**Members Present:** Raymond Gordon, Timothy Weaver, Douglas Beaty, Jill Crombie-Borgos, John Dwyer, Lisa Fedele, Cynthia Horgan, Frank Miller, Christopher Ogden, Superintendent of Schools Douglas W. Huntley Ed.D., Clerk of the Board John S. DeSanto.

**Members Absent:** None

**Others Present:** Assistant Superintendent for Curriculum and Instruction Theresa Middleton, High School Principal Kristine Orr, Middle School Principal Douglas Silvernall, Middle School Assistant Principal Rich Keys, William H. Barton Intermediate School Principal Kyle Gannon, Elementary School Principal Patrick Pomerville, Director of Facilities and Operations Robert Chapman, Director of Food Services Michelle Bowman, Director of Instructional Technology Matthew Hladun, Director of Health, Physical Education and Athletics Scott Stuart, Director of Student Support Services Sherrie Moses, CSE /CPSE Chairperson Carolyn Manzella, and other employees and community member: Robin Fitzpatrick, Amanda Wheaton, Jacqueline Moeller, Emily Manfredi, Lisa D’Aniello, Erin Doody, Joel Gordon, Kristin Bergin, Kathleen McDermott, Kristina Gaschel, Megan Bethel, Anthony Aquino, Jennifer Pike, Jeanne Moeller, Jamie Moeller, Cassie Booke, Shane Magner, Kathy Booke, Barry Booke, Morgan Smythe, Nat Smythe, Alicia Fazio, Alissa Iantosca, Annette Music, Dean Williams, Douglas Fraser, Patricia Belden, Daniel Mannix.

**Educational Items – Superintendent of Schools**

Motion by Mr. Weaver, seconded by Mr. Miller, to approve the following Tenure appointments:

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<tr>
<th>7/1/12</th>
<th>QHS</th>
<th>Art</th>
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<tr>
<td>Anthony Aquino</td>
<td>WHBIS</td>
<td>Elementary</td>
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<tr>
<td>Jacqueline Moeller</td>
<td>WHBIS</td>
<td>Elementary</td>
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<tr>
<td>Morgan Smythe</td>
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9/8/12
Megan Bethel  QMS  Science
Cassandra Booke  WHBIS  Special Education
Lisa D'Aniello  WHBIS  Special Education
Erin Doody  QMS  Math
Kristina Gaschel  WHBIS  Music
Joel Gordon  QMS  Special Education
Emily Manfredi  QHS  Foreign Language
Amanda Wheaton  WHBIS  Special Education

Carried unanimously

A break was then provided to socialize with tenured individuals.

Presentation:
- **Physical Education and Health Curriculum Renewal** – Director of Health, Physical Education and Athletics Scott Stuart and teachers Doug Fraser, Kristin Bergin, Annette Music, Dean Williams, Jennifer Pike, and Kathleen McDermott presented on the district’s K-12 physical education and health programs and the related curriculum. The skills, activities, and knowledge areas were reviewed by building level along with the positive changes being implemented. (Note: A copy of the presentation is included in the board minutes file.)

Open Forum:
Public participation is encouraged. We ask that all speakers both sign in and identify themselves verbally and, if applicable, the organization they are representing, so that they may be recognized by the Board President. For clarity, we ask that all speakers identify the school related matter/topic to be discussed. In order to conduct District Business in a smooth, orderly and timely manner, Open Forum is limited to a maximum of 30 minutes with 3 minutes allocated to each speaker. The Board of Education appreciates public attendance and participation at our meetings.
- None

Educational Items – Superintendent of Schools

Motion by Ms. Fedele, seconded by Mr. Dwyer, to accept the resignation for retirement of Sarah Didio, QHS Family and Consumer Science Teacher, with sincere thanks and regret, effective 8/31/12.

Carried unanimously
Motion by Mr. Ogden, seconded by Ms. Fedele, to accept the resignation for retirement of Daniel Kane, QHS Social Studies Teacher, with sincere thanks and regret, effective 6/30/12.

Carried unanimously

Motion by Mr. Ogden, seconded by Mr. Dwyer, to accept the following resignation

Kristine Orr, QHS Principal, effective 6/30/12

Carried unanimously

Motion by Ms. Fedele, seconded by Mrs. Crombie-Borgos, to accept the following resignation

Jessica Lyons, QHS Guidance Counselor, effective 6/30/12

Carried unanimously

Motion by Ms. Fedele, seconded by Mr. Miller, to approve the appointment of the following long term substitute teachers:

**Danielle D’Ambrosio**
Assignment: QES Special Education Teacher
Rate: Level 1 BA (pro-rated)
Effective: 5/22/12 – 6/8/12
Certification: Students with Disabilities 1-6 – Initial
Childhood Ed 1-6 – Initial

**Janelle Sipowicz**
Assignment: QHS Guidance Counselor
Rate: Level 1 BA + MSED + 60 grad credits (pro-rated)
Effective: 5/29/12 – 6/30/12
Certification: School Counselor – Provisional

Carried unanimously

Motion by Mr. Ogden, seconded by Mrs. Crombie-Borgos, to approve the appointment of Sara Quartiers as Tutor, at the rate of $27 per hour, effective 5/2/12

Carried unanimously
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Motion by Ms. Fedele, seconded by Mr. Ogden, to approve the following leave without pay:

Megan Gifford, QHS Guidance Counselor, 6/15 – 9/26/12
Maria Muldner, QES AIS Teacher, 6/11 – 6/15/12

Carried unanimously

**Business Items – Assistant Superintendent for Business**

Motion by Ms. Fedele, seconded by Mrs. Horgan, to approve the consent business items.

Carried unanimously

Motion to approve the following permanent appointment (prior provisional appointment, probationary period waived):

Kimberly Bascom, Physical Therapy Assistant, Step 12, effective 5/17 – 6/30/12

Motion to approve the following temporary appointment:

Christopher Connolly, Substitute Bus Driver, effective 5/8/12

**Superintendent’s Presentation**

- **Advocacy** – Superintendent of Schools Douglas W. Huntley Ed.D., discussed the topic of advocacy for public schools. Public schools are living and leading in a period of significant transformation and these changes and new initiatives place serious demands of both time and money on district resources. Our voices and positions need to be heard by decision-makers at higher levels than ours and we must become better and more effective at advocating for change. Superintendent Huntley proposed beginning a strong well-orchestrated advocacy effort now and into the new school year. Mr. Huntley suggested hosting and participating in a Summer Advocacy Workshop sometime in August in order to map the direction of our advocacy efforts.

- **Principal Search** - Superintendent of Schools Douglas W. Huntley Ed.D., reviewed the brochure and timeline for the High School Principal search. The salary for the principal position was discussed and comparisons were made with area school districts. A majority of the board favored a salary range of $105,000 to $115,000 for the High School Principal position.
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Board Member Comments:

- Ms. Fedele stated that board members review their board meeting materials beforehand online and having laptops physically set up for each board member at each board meeting was no longer necessary. Just having a hard copy of the board agenda would be sufficient.

- Mr. Frank Miller commented on the success of the Queensbury sports teams and on the quality of the concerts he recently attended. Mr. Miller congratulated Jim Cirillo and Pat Cirillo on the Queensbury Marching Band’s performance in the Memorial Day parade and on the number of students participating.

- Mr. Dwyer encouraged attendance at the upcoming Senior Athletic Awards Program on June 5, 2012 and at the Senior Scholarship Recognition Program on June 6, 2012.

- President Raymond Gordon congratulated Queensbury scholar athlete teams. Six Spring Teams have earned recognition as Scholar-Athlete Teams: Boys Track & Field, Girls Track & Field, Boys Lacrosse, Girls Lacrosse, Boys Tennis, and Softball. Mr. Gordon mentioned the board mentoring program and stated Lisa Fedele will be the mentor for Pat Belden and Tim Weaver will serve as Dan Mannix’s mentor. Mr. Gordon will ask school attorney Larry Paltrowitz to comment on the upcoming open board seat of Frank Miller at the June 11, 2012 school board meeting. Mr. Gordon brought up extended classes. Superintendent Huntley discussed the process and communications with the extended classes. More rigorous standards as a result of the Common Core and fitting in the AIS requirement presented some challenges with the extended classes at the Middle School.

Open Forum:

Public participation is encouraged. We ask that all speakers both sign in and identify themselves verbally and, if applicable, the organization they are representing, so that they may be recognized by the Board President. For clarity, we ask that all speakers identify the school related matter/topic to be discussed. In order to conduct District Business in a smooth, orderly and timely manner, Open Forum is limited to a maximum of 30 minutes with 3 minutes allocated to each speaker. The Board of Education appreciates public attendance and participation at our meetings.

- None

Informational Items:

- Board President
- Tuesday, June 5, 2012 – Athletic Awards – 7:00 p.m.
  Location: Queensbury High School Auditorium (Social Hour to follow)
- Wednesday, June 6, 2012 – Senior Scholarship Recognition – 6:30 p.m.
  Location: Queensbury High School Auditorium
- Monday, June 11, 2012 – Board of Education Meeting – 7:00 p.m.
  Location: Queensbury Elementary School Cafeteria
- Friday, June 22, 2012 – High School Graduation – 7:00 p.m.
  Location: Glens Falls Civil Center
- Monday, July 9, 2012 – Organization Meeting/Regular Meeting
  Location: Queensbury High School Large Group Instruction Room
Motion by Mr. Weaver, seconded by Mrs. Horgan, to enter executive session to discuss specific personnel matters at 9:45 p.m.

Carried unanimously

Executive session was held in the Administration Building Conference Room at 9:55 p.m.

Superintendent Huntley, John DeSanto and Theresa Middleton were excused from executive session.

Motion by Mr. Weaver, seconded by Mr. Ogden, to move out of executive session and to adjourn the meeting at 10:15 p.m.

Carried unanimously

Respectfully submitted,

John S. DeSanto
Clerk of the Board

Brd Wksp-Sp Mtg 5-29-12